

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2016-057 **Issue Date:** 04-04-16 **Closing Date:** 04-15-16

Fish Culturist I
YN Fisheries FMR
Department of Natural Resources
Hourly Wage: \$12.58/Temporary/Full-Time
Location: Marion Drain, Toppenish, WA

Performs a variety of technical tasks associated with managing valuable fish stocks at the Marion Drain Sturgeon Hatchery, spawning, incubation and rearing facility located near Toppenish, WA. The incumbent provides support to the Hatchery Manager in the collection and spawning of brood stock, incubation and egg handling, administering treatments, biological sampling, feeding, marking, fish transport and release. Hatchery maintenance duties are a key responsibility of this position and include cleaning ponds, filters/screens and maintains pumps and small engines.

Knowledge Skills and Abilities:

- Knowledge of fish rearing facilities including pumps, wells, adult holding ponds, pollution abatement equipment and predator control measures.
- Knowledge of care and propagation of fish.
- Working knowledge of fish pathology; disease diagnosis and treatment.
- Working knowledge of the methods, techniques, tools and equipment related to fish culture including nutritional requirements and feeding regimes.
- Skilled in developing and maintaining hatchery records.
- Ability to operate and maintain machinery and equipment used in hatchery operations.
- Ability to carry out written and oral instructions.
- Ability to determine amounts of frequency of feeding to produce optimum fish growth.
- Ability to perform physically demanding work in and around deep, cold, fast moving water in all weather conditions.

General Recruiting Indicators:

- Minimum of a High School Diploma or equivalent and two years of fish hatchery experience.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- May be required to work variable hours, long days, early mornings, holidays and weekends as the work dictates.
- The nature of this position subjects the incumbent to limited exposure to chemicals used in the treatment of fish or disinfection of fish handling equipment to prevent or control fish disease.
- Must be able to work effectively in a multi-cultural environment.
- Must possess and maintain a valid Washington State Driver License with the ability to obtain a Yakama Nation Tribal Drivers Permit.
- Must be able to obtain a CDL in order to operate the fish liberation tank truck.
- Yakama Enrolled Preference.